



Role Specifications Statement

Bushfire Safety Officer [First Nations] (RFSO2) Rural Fire Service

Purpose of specific work area and position

Bushfire Mitigation is responsible for the statewide strategic management, promotion and expansion of preventative bushfire mitigation strategies, fire prevention, planning and education programs, including to maintain effective working relationship with the Fire Warden Network, Fire Management Groups, Interdepartmental Committee for Bushfires and public and private sector stakeholder groups.

The Bushfire Safety Officer [First Nations] focus is to support enhanced bushfire hazard mitigation culture and traditional burning support to Traditional Owners their communities and stakeholders. The position will support fire management groups, fire wardens/brigades and rangers to enhance community engagement so that they better understand their bushfire risk and know how to prepare.

Reporting to the Inspector of Mitigation for the region. You will be responsible for undertaking specialised strategic projects aimed at enhancing the departments fire capacity to improve safety within indigenous communities. Improving the safety of communities will be attained through the development of sustainable partnerships between Community stakeholders and their partner's.

You may be required to act as a Fire Warden/Chief Fire Warden, you will be required to support build and develop volunteer/community's capability and sustainability to combat the effect of unwanted fire effecting on the community assets.

We are seeking Expressions of Interest from applicants in conjunction with the current generic **Rural Officer Two (RFSO2)**, Rural Fire Service role description. (*see additional information below*).

Mandatory requirements

- All person applying will be required to provide a letter of provenance to confirm you are of Aboriginality / or Torres Strait Islander descent; identifies as an Aboriginal and or / Torres Strait Islander person; and is accepted as such by the community in which they live; and
- Must meet the mandatory requirements as outlined in the generic RFSO2 role description.

Highly desirable requirements

- Can demonstrate an ability to communicate effectively with a wide range of stakeholders from rural and near rural communities.

Primary duties

In addition to the generic RFSO2 Rural Fire Service role description, the purpose of the Bushfire Safety Officer [First Nations] position includes but is not limited to:

- Utilise Indigenous cultural fire management or cultural burning practices, relationships and knowledge of fire to enhance Indigenous governance systems for fire and biodiversity.
- Support coordination and delivery bushfire mitigation activities by Traditional Owners, Rangers brigades and partners.
- Build the efforts of a range of Indigenous fire related activities and partnerships across your patch that support Indigenous groups and enterprises to maintain, learn, build and apply cultural fire knowledge and practices.
- Support implementation/development of bushfire risk mitigation plans for Indigenous communities,
- Undertake local bushfire risk assessments for First Nations country, and develop appropriate plans to manage identified bushfire risks.
- Support the collection of data for field intelligence (e.g. fuel assessments, site inspections).
- Assist and undertake bushfire investigations and compliance and manage Community complaints.
- Provide support to permit to light system.

Additional Information

- First Nations nationality is an essential requirement and typically all or most of the work may involve the development and/or delivery of policy, programs and services impact on First Nations people and/or involve liaising directly with First Nations people and communities.
- You will be required to travel and work within the area of responsibility and may also be required to undertake intrastate and interstate travel.
- Applicants will have five weeks leave a year, there is a range of special leave so the employee can attend cultural activities and attend to family related matters.
- This position works 304 hours in an Eight (8) week cycle, there may be some night and weekend work to meet functional demands.
- Officers appointed to this position will participate in a personal professional development program in conjunction with their supervisor.
- The person will spend a large amount of their time working on country and with people who wish to learn about the land and how to use fire wisely.
- We are looking for someone who has a proven commitment to maintaining skills, connection with the land and can work in a team environment.
- This Role Specification Statement (RSS) is linked to the generic role description, that provides the 'key accountabilities' and 'capabilities' to be addressed by the applicant. Applicants are strongly encouraged to review this RSS in conjunction with the role description and consider the requirements when preparing their application.

Want more information?

Please contact **Name, Position, Unit** on Phone 07 **Enter Here** or email **Enter Here**. You can also visit our website at www.qfes.qld.gov.au to find out more about our organisation.

HOW TO APPLY - Please refer to the [QFES Application Guide](#) for information on how to apply for this role.

Please refer to the generic [Rural Officer Two \(RFSO2\)](#) Rural Fire Service role description.