

# Rural Fire Service Queensland 2025 Brigade of the Year Award Nomination Guidelines

## 2025 Rural Fire Service Queensland (RFSQ) – Regional Brigade of the Year Award

The Rural Fire Service Queensland (RFSQ) Regional Brigade of the Year Award nomination opportunity is open to any RFSQ Brigade who can demonstrate outstanding performance and outcomes for their members, the rural fire service and their community.

Brigades may either self-nominate and address the required criteria or be nominated for recognition by their Group Officer or RFSQ Area Manager.

Nominations are to be received at your Area Office by: 31 May 2025

### Nomination Criteria:

1. Please provide a response to the five questions below (using a maximum of 150 words per answer):
2. Tell us the history, background, story of your Brigade.
3. What achievements has the brigade seen in the last 12 months (season 2024/2025).
4. Why have those achievements made a difference at your brigade, who benefitted and how were your brigade members included throughout the process.
5. What plans have been put in place for future development and continuous improvement of the brigade.
6. What was ONE lesson learnt during your year of success that you can share for the learning and betterment of other brigades both in Queensland and Nationwide.

Where possible, please provide a snapshot of your Brigade's strategic and/or operational plan inclusive of your membership statistics.

### Further Considerations – when showcasing your brigade's achievements, please address:

- How does your brigade support the [RFSQ 2024-25 Strategic Plan](#)?
- What new initiatives, programs or events did your Brigade implement in the last 12 months that extended your objectives? How did you identify the need for this?
- How does your brigade deliver sustainability and improvement measures across the areas of governance, leadership, development, community engagement/initiatives, in addition to the fundamental delivery of rural fire fighting services.
- What, if any, challenges did the brigade have to overcome to achieve this success?
- How does your brigade management team model a positive and supportive culture, through their behaviours and actions?
- You are welcome to attach any photographs, reference letters or media coverage that relate to, and supports your nomination.

### Conflict of Interest

Please refer to Form [PR1002 - Conflict of Interest](#) prior to submitting any nomination for award – ensuring that any potential issues are appropriately addressed prior to lodgment of the nomination.



## **Nomination Process**

RFSQ Brigade First Officers or Secretaries may nominate their brigade for this award opportunity. Brigades may also be nominated for an award by their Group Officer or Area Manager in recognition of a special contribution or achievement realised by the brigade.

Nominations are to be processed by the Area Manager and submitted to the District Assistant Chief Officer for review, prior to submission to the RFSQ Awards Committee for their consideration.

Successful nominations are then determined by the RFSQ Awards Committee comprising of:

- Deputy Chief Officer – RFSQ State Capability
- Director – Volunteering and Culture Branch
- 3x nominated members of the Rural Fire Service Queensland Advisory Committee (RFSQAC).

## **2025 - Rural Fire Service Queensland State Brigade of the Year Award**

The RFSQ State Brigade of the Year Award is made in recognition of distinguished levels of service delivered by a brigade to the RFSQ, including rescue or emergency and disaster response, community engagement or outstanding support to their brigade or community.

Examples of activities that might be considered for award include, but are not limited to:

- Outstanding levels of service delivery during times of exceptional challenge.
- Innovative solutions to operational requirements by a brigade which results in improved safety provisions for its members, or provides increased capability outcomes for the brigade, Queensland Fire Department and/or the community.
- Outstanding initiatives by a brigade to increase membership recruitment, membership retention, public awareness of the RFSQ, and/or brigade or group effectiveness – with consideration given to the scalability of the initiatives developed.

## **Nomination Process**

Each regional winner from the **Regional Brigades of the year will automatically form the pool from which the State Brigade of the year** is selected.

The State Brigade of the year is determined by the RFSQ Awards Committee comprising of:

- Deputy Chief Officer – RFSQ State Capability
- Director – Volunteer Capability
- 3x nominated members of the Rural Fire Service Queensland Advisory Committee (RFSQAC).

