

# Queensland Fire Medal



## ELIGIBILITY

Members of the QFD workforce, paid and volunteer who were engaged by the department for a period of 10 years and not in receipt of a QFES Medal or DESM, are eligible for nomination.

Qualifying service and nominees must meet the following criteria:

- **DILIGENT SERVICE:**  
Consistently carried out their official functions with QFD industriously and conscientiously, to the best of their abilities and to a standard which meets the expectations of the community for a person occupying the member's level and position within QFD.
- **ETHICAL SERVICE:**  
Acted honestly and ethically in their professional conduct and maintained personal conduct to a standard which meets the expectations of the community and QFD.
- **CODE OF CONDUCT:**  
Has demonstrated ethical leadership and taken personal responsibility in upholding and demonstrating the principles and values as prescribed by the Code of Conduct for the Queensland Public Service when performing their duties.
- **LENGTH OF SERVICE:**  
Service that has been regular and consistent over a 10-year period as a member of QFD.

An award may be made posthumously or to a person who has resigned or retired from QFD.

Eligibility of retired firefighters who retired prior to the striking of the DESM in 2006 would be deemed ineligible to receive the Queensland Fire Medal or the decommissioned QFES Medal or DESM. This is consistent with awards under the National Honours system.

You can self-nominate for this award.

## NOMINATION PROCESS

- The Honours Reward and Recognition (HRR) Team opens nominations for these awards.
- Nominations will only be processed by HRR when the award process is opened.
- Complete the nomination form and submit to appropriate Manager for sighting. It is the responsibility of the nomination officer to ensure that the individual's details are correct and to ensure that, to the best of their knowledge, the individual being nominated meets the eligibility criteria.
- Managers are responsible for considering nominations regarding the eligibility criteria and ensuring the nomination is progressed.
- Manager sighted nominations are to be submitted to the relevant Assistant Commissioner (AC)/Deputy Chief Officer (DCO)/Executive Director (ED), Chief Finance Officer (CFO), Chief Information Officer (CIO), Chief Human Resource Officer (CHRO) for approval.
- The AC/DCO/ED/CFO/CIO/CHRO Office submits approved nominations to the QFD Honours, Reward and Recognition (HRR) Team.
- The HRR Team conduct various credential checks and submit integrity checks to the Workforce Liaison Unit. Any adverse integrity checks are sent directly to the Division Head/Decision Maker for consideration.
- All nominations meeting the eligibility criteria and are clear of integrity checks are progressed to the Commissioner.
- Once the Commissioner has approved, the HRR Team will finalise the nomination.

## OVERVIEW

The Queensland Fire Medal (QFM) replaced the previous Queensland Fire and Emergency Services Medal (QFES Medal).

The QFM provides recognition of demonstrated commitment to ethical standards, personal integrity, and diligent service over a prolonged period.

This medal is not granted as a 'right' by virtue of long service. To maintain the special significance of this award, the Commissioner has the discretion to decline nominations.



Respect

Integrity

Courage

Loyalty

Trust



# Queensland Fire Medal cont.



## MORE INFORMATION

The Commissioner, QFD has the authority to:

- Cancel a medal or clasp previously granted.
- Reinststate a previously cancelled medal or clasp.
- Direct that a medal or clasp be returned and not worn.

The rigor of the endorsement process is intended to ensure that only those nominees whose work performance and conduct is compatible with QFD' values and the standards prescribed in the Code of Conduct for the Queensland Public Service are recognised.

Periods of leave without pay or leave from volunteering greater than 3 months will not be counted as service toward either a medal or clasp.

A clasp may be awarded to a medal recipient upon completion of each increment of 10 years after the initial qualifying 10 years of service if the recipient maintains the integrity, diligent and ethical standards required.

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